

Equal Opportunities

East Street Arts encourage and welcome applications from candidates regardless of ethnic origin, disability, sexual orientation, age, religious belief or any other irrelevant factor. To support this commitment and to help us develop our policies and procedures, we ask all job applicants to complete this survey. Any information you provide will be treated as strictly confidential, be held separately from the application form and will only be used for anonymous monitoring purposes. It will not be used at any stage of the selection process. Please note all questions are optional and we respect your right not to provide all or some of the information requested, but the more information that is supplied, the more effective our monitoring will be.

Any information you share will be kept confidential, is anonymous and will only be used for monitoring purposes. The information you provide will be held by East Street Arts.

Thank you

1. Which vacancy are you applying for? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

2. Which of the following do you feel most represents you?

* Female
* Male
* Non-binary
* Gender fluid
* Intersex
* Agender
* Prefer not to say

If you prefer to self describe please do so here: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

3. Is the gender you identify with different to the one you were assigned at birth?

* Yes
* No
* Prefer not to say

4. What best describes your sexual orientation?

* Bisexual
* Gay Man
* Gay Woman / Lesbian
* Heterosexual / Straight
* Queer
* Asexual
* Pansexual
* Prefer not to say

If you prefer to self describe please do so here: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

5. What is your age

* 0 - 19
* 20 - 34
* 35 - 49
* 50 - 64
* 65+
* Prefer not to say

6. What best describes your ethnicity?

* White - British
* White - Irish
* White - Gypsy or Irish Traveller
* White - Any other White background
* Mixed - White and Black Caribbean
* Mixed - White and Black African
* Mixed - White and Asian
* Mixed - Any other Mixed background
* Asian / Asian British - Indian
* Asian / Asian British - Pakistani
* Asian / Asian British - Bangladeshi
* Asian / Asian British - Chinese
* Asian / Asian British - Any other Asian background
* Black/ Black British - African
* Black/ Black British - Caribbean
* Black/ Black British - Any other Black background
* Arab
* Other ethnic group
* Prefer not to say

If other ethnic group or if you prefer to use your own term please provide this here: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

7. Do you consider yourself to have a disability?

* Yes
* No
* Prefer not to say

8. What best describes your religion/faith?

* Muslim
* Christian
* Hindu
* Buddist
* Sikh
* Jewish
* Non-religious - Atheist, Humanist,etc.
* Other
* Prefer not to say

If you prefer to self describe please do so here: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_